

Policy Summary

Supply Chain

We are totally committed to the continuous development of supply chain collaborative partnerships to enable us to achieve best value for the mutual benefit of our clients, supply chain partners and our company.

Our supply chain partners are expected to conduct their business in line with our company's policies on health & safety and corporate social responsibility and in a manner that will maximise the effectiveness of our customers collaboration with us.

We select our supply chain through a robust process of quality and price assessment underpinned by our pre- qualification questionnaire. Our supply chain is aligned to all our Company policies;

- Health & Safety
- Environmental
- Equal Opportunities
- Drugs & Alcohol
- Anti-Fraud and Bribery
- Quality
- Modern Slavery Act
- Data Protection
- Supply Chain

Operational and Commercial managers undertake regular Vendor reviews aligned to our company policies and goals, taking all due cognoscente of our customers feedback thus helping us to drive efficiencies, innovative solutions, asset enhancement, process efficiency and customer satisfaction

We welcome both national and local enterprises to our team as we recognise the scalable benefit to our customers in terms of value for money and service delivery. Working together we can drive value, efficiency and deliver exceptional service to the benefit of our customers, the communities we serve, and the business, both yours and ours.

We support the universally accepted principles respecting human rights, labour, the environment and anti-corruption, and it is a requirement for our supply chain partners to adopt the same ethos as ourselves.

Our approach to sustainable supply chain management and ethical trading is clear:

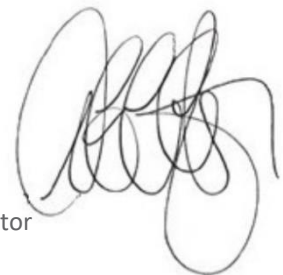
- We set and communicate standards.
- We monitor supply chain performance
- We have effective processes for tackling problems
- We work together proactively to mitigate their impacts
- We build capacity to anticipate and meet future demands and challenges

We deal with the public every day. Our people and our supply chain are ambassadors of our clients, and our company, as we present a single identity to the public.

Signed:

David Gibbins

Managing Director



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